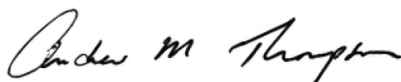


HSSE Policy

At Inhance Technologies, the health, safety and security of our employees and the protection of the environment are prime concerns and important objectives. Inhance is conscious of its responsibility for creating, maintaining, and ensuring a safe and clean environment, the reduction of health and safety hazards through application of efficient technologies, and the maintenance of safe and secure work practices for sustainable development as a Responsible Care® company.

We are committed to:

- Prevention of industrial risk rather than detection and / or correction and its adverse impact on the environment
- Following safe work practices and continually improving the effectiveness of the HSSE system
- Increasing the HSSE system awareness to all employees at all levels, through teamwork
- Practicing conservation of natural resources by monitoring their responsible and efficient use in all our operations
- Complying with relevant laws and regulations as well as any additional measures considered necessary
- Preserving the health, safety, security and the environment of our sites and their communities
- The safe transportation of our products
- Following the Responsible Care guiding principles
- Promoting openness with all stake holders for their shared responsibility
- Making this policy available to the public
- Continuous improvement of the HSSE management system



Andrew M. Thompson
 President & CEO
 Inhance Technologies